



Service, Science, Sustainability

Under the leadership of the Commissioner of Public Lands, our work at the Department of Natural Resources (DNR) is done with the public's interest in mind, which means transparency and public knowledge. Our decisions are guided by sound science as we manage state trust lands, native ecosystems and natural resources. We support the vision of a sustainable future by protecting and managing the natural resources so future generations will have them.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees.

We have some of the most talented people in the industry. We honor diversity in the workplace and support one another with respect and trust. We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR by visiting our [DNR website](#).

Fish and Wildlife Biologist 2

Recruitment #2011-11-7139

JOB CLASSIFICATION: Fish and Wildlife Biologist 2

SALARY RANGE: \$18.47 – \$24.22 per Hour
(\$17.91 – \$23.49 per hour with 3% temporary reduction)

Important Note: From July 1, 2011 through June 29, 2013 a 3% temporary salary reduction is in effect for most positions. For specific information on the Temporary Salary Reduction, [click here](#).

TYPE OF POSITION: Project, Part-time. (20 hours per week)
This position is represented by the WPEA. This position is funded until June 30, 2013.

Important Note: Once appointed to this position the incumbent will be required to pay union dues or other representation fees within the first 30 days of employment.

LOCATION: Forks, Washington

CLOSES: Open until filled; First review begins November 30, 2011

POSITION PROFILE:

This is a 2 year project position, reporting to the Olympic Regions Fish and Wildlife Biologist. The position is half time, averaging 20 hours per week. The primary duties are to assist the region biologist in provide consulting services to field and staff personnel related to the effects of forest management activities on wildlife habitat. Additional duties are to provide input to region management regarding natural resource planning, draft policies, procedures, and guidelines.

REQUIRED QUALIFICATIONS:

- Working knowledge of forest management activities, including timber sales, road construction practices and harvesting system techniques;
- Ability to communicate effectively both orally and in writing to both scientific and non-scientific audiences;
- Ability to prepare written technical reports, memos, forms records, and field notes;
- Ability to work alone and independently in remote locations;
- Ability to and experience in evaluating, developing, implementing and monitoring site-specific "resource management plans and activities";
- Ability to develop expert-level knowledge of Forest Practice Rules; HCP conservation strategies and implementation policies and procedures; and guidelines as they relate to forest management activities on state trust lands;
- Knowledge of and ability to use GIS technologies, including preparing, viewing, and printing maps using GIS;
- Ability to and experience in using specialized field equipment, such as compass, rangefinder, GPS unit, clinometer, prism, reloscope, d-tape, etc.;
- Ability to efficiently use word processing, spreadsheet, and presentation software;
- Ability to work collaboratively with all types of people and with multiple programs.

Usually acquired through:

A Bachelor's degree in wildlife management, natural resource science, or environmental science AND one year experience in wildlife management of wildlife research, or habitat management, or habitat research. OR

A Master's degree in the applicable science will substitute for the required experience. OR

One year as a DNR or DFW Fish and Wildlife Biologist 1.

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.

Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs

Join our job announcement mailing list and view all current job opportunities. Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR Recruiting staff (360) 902-1350 or (360) 902-1228. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

DESIRABLE QUALIFICATIONS:

- Familiarity with DNR policies and procedures, and the details of the Habitat Conservation Plan is desirable.
- Familiarity with the history and current status of the OESF.
- Ability and experience in evaluating SEPA documents for completeness as they relate to potential adverse impact on earth, water, plant and animal resource;

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- The incumbent in this position is required to travel.
- Must have a valid Washington State driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position, please submit:

- A letter of interest describing how your experience and qualifications relate to the position profile, required and desired position qualifications, and special position requirements. Please indicate in your letter of interest how you learned of this opportunity.
- A completed application – [DNR Job Application](#)
- A Resume
- The names of three to five professional references.
- An online **voluntary** [Applicant Profile Questionnaire](#). (This form is not required and is submitted online. Please do **not** print out and send in with application materials).
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials:

Electronic method preferred

olympicregionjobs@dnr.wa.gov

OR other method

Cindy Sanders
Olympic Region
411 Tillicum Lane
Forks, WA 98331

NOTE: Please indicate #2011-11-7139 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Scott Horton at phone number (360) 374-2826 or Drew Rosanbalm at phone no. (360)374-2807 or e-mail us at olympicregionjobs@dnr.wa.gov.